



DEVELOPMENT OPERATIONS INTERNSHIP

RiverWILD Development is looking for a versatile and driven individual to join us for our 2025 summer internship program, [Into the WILD](#). Our Development Project Management Internship includes a focus on land development activities from site acquisition to project close-out.

If you have the will to win, consider yourself adaptable to changing circumstances, and the determination to get the job done, this would be a great opportunity for you to learn and develop your skills!

This internship will provide relevant, hands-on experience, and a realistic view of what it's like to work in the land development industry. You will be a strategic player on the team, and have a key role in the management of our residential projects. You will learn each project has its own challenges and will require a strong attention to detail. Our projects are in different stages of development from site and project identification/acquisition to final closeout. You will interact with RiverWILD Construction, Homes, and Real Estate, our consultants, and local government. You'll also get to experience our unique culture, grow your social and professional network, and interact with our Leadership Team.

Into the WILD Overview

- May 2025 - August 2025
- 12-week, **PAID** internship
- 40 hours/week, in-person
- Clayton, NC

Job Responsibilities

- Learn and assist with all aspects of new community development from acquisition to the turnover of finished lots for homebuilding operations to project close-out after vertical construction is complete.
- Learn and assist with reading construction drawings, site plans, and landscape plans.
- Learn processes and procedures to research property value analyses, construction regulations, zoning ordinances, as well as environmental permitting.
- Assist with reviewing the design/layout of development plan sets prior to formal submission to the appropriate governmental agencies. This includes, but is not limited to, the review of preliminary plats, final plats, master plans, and construction drawings.
- Assist the Field Operations Manager with project management to ensure compliance with approved plans and regulations, amenity installation, and project close-out items.
- Work closely with the Development Operations Manager to create and update communication timelines, land development schedules, file management, and internal processes.
- Gain exposure to all plan procurement processes, site construction activities, contract negotiations, HOA management, schedule adherence, and general project management.



- Prepare, attend, and participate in coordination meetings with consultants, RiverWILD Construction and RiverWILD Homes.

Qualifications

- Pursuing an undergraduate degree; Construction Management, Communication, or relevant field preferred.
- Must pass a pre-employment drug screen.
- Highly motivated and challenge-driven.
- Strong ability to demonstrate leadership and interpersonal skills.
- Excellent written and verbal communication.
- Ability to work in a team environment.
- Working knowledge of Smartsheet and Google Workspace.



Why Work for Us

Our mission is to impact and develop people, including our employees and those we do business with each and every day. We are only able to achieve our mission by living out our Core Values. Our Core Values provide us with a clear understanding as to what our culture is all about - Will to Win, Intentional Adaptability, Live Compassionately, and Disciplined Execution.

Our Core Values are built on the foundation of Faith and Family. Our Faith in God guides us; to believe the best in each other, value family, and love our community.

Perks

- Full Kitchen: Our kitchen is fully available for your use and is even stocked with healthy snacks, candy bars, sweets, coffee, and more.
- Casual Dress Code: Replace your loafers and pumps with flats or sneakers. Our dress code is professional, yet relaxed and approachable.
- Company Outings: We've never been able to get into the "all work and no play" concept. We'll frequently cut out early and go do something fun. Many of our larger events are pre-planned and already on the calendar.
- Community Volunteer Opportunities: One of RiverWild's core values is "Live Compassionately". We take time throughout the year to get connected with and come alongside our local community.
- Wilders Discount: Employees receive a 25% discount on all meat and produce products from Wilders Farm.

Apply Today!

If this sounds like a position and culture you'd enjoy and excel in, please apply online at staywild.com/internships.