

FARM COORDINATOR

Job Description

<u>Wilders</u> is actively seeking an experienced Farm Coordinator. The Farm Coordinator is responsible for promoting a culture of safety while assisting with the daily operations at the farm. The primary focus of the Farm Coordinator will be centered on the care and welfare of all livestock, production efficiency of pastures and row crop land as well as site care and maintenance of all equipment and facilities.

The Farm Coordinator must enjoy working in a family-owned, entrepreneurial business that is mission-driven and results-oriented. This role requires intentional adaptability on a regular basis, as well as a high commitment to being available and flexible.

This is a full-time, onsite position. Your regular weekly schedule will be Monday through Friday, along with rotating weekends (two a month) with the rest of the Wilders farm team. The team will work to coordinate schedules in advance to ensure a good work-life balance.

Job Responsibilities

Livestock

- Assist with the daily management of all livestock including but not limited to:
 - Daily feeding of grain, forages, and supplements for cattle and pigs
 - Utilize TMR mixer to feed the whole herd in the fall, winter and spring, along with select animals year round
 - Keep feed area clean and tidy
 - Assist with routine herd health procedures including vaccinations, deworming, fly control, tagging and tattooing
 - Assist with the diagnosis and treatment of livestock
 - Ability to haul livestock and hay with the use of a company vehicle

Facility/Grounds

- Assist with pasture management and facility upkeep including but not limited to:
 - Maintaining rotational grazing, pasture clipping, spraying, fertilizing, and dragging
 - Assist with row crop land tillage, planting, spraying, and harvesting
 - Hay bailing, hauling, moving under shelter, and wrapping
 - Ensure cleanliness and sanitation of the farm by moving bedding, hauling manure, high-pressure washing, and mowing
 - Check and maintain fence lines and farm equipment regularly
 - Pasture construction and renovation. (Pouring cement, installing feed bunks, installing water systems, installing fence systems)
 - Assist with routine grounds maintenance including grass cutting and weed eating
 - Perform routine maintenance of all farm related equipment.

Qualifications

- 2-4 years of farm-related experience, preferred
- Must have a valid driver's license with a clean driving record for a minimum of 3 years
- Experience with general animal husbandry tasks including basic veterinary procedures is preferred
- Must be able to safely and efficiently operate farm equipment. I.e. Tractors, skid steers, UTVs, etc.
- Need a "Will to Win" attitude of wanting to better yourself personally and professionally
- Must have strong coordination, time management, active listening, communication, critical thinking and reasoning skills

Physical Demands

The following physical demands are representative of those that must be met by a Farm Coordinator to successfully perform the essential functions of this position.

- Constant physical effort, must be able to stand for extended periods of time and to stoop, bend, and crouch as required
- Ability to lift and carry, on a frequent basis, at least 50 pounds and, at times, as much as 90 pounds, as may be assigned
- Physical dexterity involving stretching, proper placement of legs, and use of arms and hands in repetitive motions
- Maintain constant alertness to the multiple concurrent activities of the farm, including the activities of other employees, the operation of equipment, and the movement of all livestock
- Must be able to climb on and off farm equipment frequently and safely
- Frequently walk on uneven surfaces, including natural ground in varying weather conditions



INTENTIONAL ADAPATABILITY

LIVE COMPASSIONATELY

DISCIPLINED EXECUTION

FAITH & FAMILY

Why Work For Us?

Our mission is to impact and develop our employees and those we do business with each and every day. We are only able to achieve our mission by living out our Core Values. Our Core Values provide us with a clear understanding as to what our culture is all about - <u>W</u>ill to Win, <u>Intentional Adaptability</u>, <u>Live Compassionately</u>, and <u>D</u>isciplined Execution.

Our Core Values are built on the foundation of Faith and Family. Our Faith in God guides us; to believe the best in each other, value family, and love our community.

Perks & Benefits

• <u>Company Outings:</u> We've never been able to get into the "all work and no play" concept. We'll frequently cut out early and go do something fun. Many of our larger events are pre-planned and already on the calendar.

- <u>Community Volunteer Opportunities</u>: One of our core values is "Live Compassionately". We take time throughout the year to get connected with and come alongside our local community.
- <u>Health Insurance:</u> We offer health insurance to all employees and their eligible dependents.
- <u>Retirement Program</u>: Saving for your future is important and we will match your contributions up to 4%.
- <u>Paid Time Off:</u> We offer a competitive PTO program for our employees.
- <u>Wilders Discount:</u> All employees receive a 25% discount on all meat and produce products from Wilders Farm.

Compensation

Compensation will be discussed in the interview process based on experience and skill level.

Apply Today!

If this sounds like a good fit for you, please apply at **<u>staywild.com/careers</u>**.