

MOTOR GRADER OPERATOR

About Us

RiverWILD Construction, LLC is a locally owned and operated investment and leadership company that impacts and develops people, the community, and our family of brands. We maximize our experience in real estate, construction, agriculture, and retail to offer products and a business relationship worth investing in.

Job Overview

We are seeking a skilled and dedicated **Motor Grader Operator** to join our team. In this full-time role, you will play a vital part in the success of our projects, contributing to quality outcomes and maintaining a safe and productive work environment. This position requires a strong work ethic, attention to detail, and a commitment to our company's core values.

Job Responsibilities

- Safely operate heavy equipment, primarily focusing on **Motor Graders**, but also including Dozers, Excavators, and other machinery as needed.
- Perform grading, leveling, and other earth-moving tasks to support construction and roadwork projects.
- Complete all assigned tasks in a timely, efficient, and safe manner, adhering to project schedules and specifications.
- Conduct thorough pre- and post-operation inspections of the equipment to ensure it's in good working condition.
- Operate compact equipment (such as skid steers, mini excavators) when required.
- Ensure a clean and safe work environment, following all health and safety regulations, and reporting any hazards or equipment issues.
- Communicate effectively with team members and supervisors to coordinate tasks and ensure smooth workflow on the jobsite.

Qualifications

- Proven experience operating Motor Graders and other heavy construction equipment.
- Strong knowledge of safety protocols and procedures related to heavy equipment operation.
- Excellent hand-eye coordination and physical strength to control machinery and remain stationary for extended periods.
- Strong verbal communication skills to collaborate with team members and report any safety concerns or equipment issues.
- Ability to read and interpret blueprints, plans, and project specifications is a plus.

 Ability to troubleshoot basic equipment issues and perform minor maintenance tasks as necessary.



Why Work For Us?

Here at RiverWILD, our mission is to impact and develop our employees and those we do business with each and every day. We are only able to achieve our mission by living out our Core Values. Our Core Values provide us with a clear understanding as to what our culture is all about - <u>Will</u> to Win, <u>Intentional Adaptability</u>, <u>Live Compassionately</u>, and <u>Disciplined Execution</u>.

Our Core Values are built on the foundation of Faith and Family. Our Faith in God guides us; to believe the best in each other, value family, and love our community.

RiverWILD Perks & Benefits

- <u>Company Outings:</u> We've never been able to get into the "all work and no play" concept. We'll frequently cut out early and go do something fun. Many of our larger events are pre-planned and already on the calendar.
- <u>Community Volunteer Opportunities:</u> One of RiverWILDs core values is "Live Compassionately". We take time throughout the year to get connected with and come alongside our local community.
- <u>Health Insurance:</u> We offer health insurance to all RiverWILD employees and their eligible dependents.
- Retirement Program: Saving for your future is important and RiverWILD will match your contributions up to 4%.
- Paid Time Off: We offer a competitive PTO program for our employees.
- <u>Wilders Discount:</u> All employees receive a 25% discount on all meat and produce products from Wilders Farm.

Compensation

Compensation will be discussed in the interview process based on experience and skill level.

Apply Today!

If this sounds like a good fit for you, please apply at **staywild.com/careers.**