



SENIOR RANCH HAND

Job Description

Wilders is actively seeking an experienced Ranch Hand. The primary responsibility of the Ranch Hand will be centered on the care and welfare of all livestock, production efficiency of pastures, and site care of maintenance facilities.

This is an hourly, full-time, onsite position in Turkey, NC. Your regular weekly schedule will be Monday through Friday, along with rotating weekends (two a month) with the rest of the Wilders farm team. The team will work to coordinate schedules in advance to ensure a good work-life balance.

Job Responsibilities

Livestock

- Routine feeding of grain, forages, and supplements for cattle and pigs.
- Utilize TMR mixer to feed the whole herd in the fall, winter and spring, along with sale animals year around.
- Keep feed area clean and tidy
- Assist with the diagnosis and treatment of livestock
- Breeding – heat detection, donor preparation, recipient preparation, related records
- Calving – routine observation and assistance, calf processing, related records

Facility/Grounds

- Maintain rotational grazing, pasture clipping, spraying, fertilizing, and dragging
- Assist with row crop land tillage, planting, spraying, and harvesting
- Bail, haul, wrap, and move hay under shelter
- Ensure cleanliness and sanitation of the farm by moving bedding, hauling manure, high-pressure washing, and mowing
- Assist with routine grounds maintenance including grass cutting and weed eating
- Maintain and service farm equipment regularly
- Fence Construction

Qualifications

- 1-3 years of farm-related experience, preferred
- Valid driver's license with a clean driving record for a minimum of 3 years, preferred
- Basic cattle knowledge
- Equipment operating skills including but not limited to tractors, skid loaders, trucks with trailers, and ATVs
- Hard worker with a "Will to Win" attitude of wanting to better yourself personally and professionally

Physical Demands

The following physical demands are representative of those that must be met by a Ranch Hand to successfully perform the essential functions of this position.

- Constant physical effort, must be able to stand for extended periods of time and to stoop, bend, and crouch as required
- Ability to lift and carry, on a frequent basis, at least 50 pounds and, at times, as much as 90 pounds, as may be assigned
- Physical dexterity involving stretching, proper placement of legs, and use of arms and hands in repetitive motions
- Maintain constant alertness to the multiple concurrent activities of the farm, including the activities of other employees, the operation of equipment, and the movement of all livestock
- Must be able to climb on and off farm equipment safely
- Frequently walk on uneven surfaces, including natural ground in varying weather conditions



Why Work For Us?

Our mission is to impact and develop our employees and those we do business with each and every day. We are only able to achieve our mission by living out our Core Values. Our Core Values provide us with a clear understanding as to what our culture is all about - Will to Win, Intentional Adaptability, Live Compassionately, and Disciplined Execution.

Our Core Values are built on the foundation of Faith and Family. Our Faith in God guides us; to believe the best in each other, value family, and love our community.

Perks & Benefits

- Company Outings: We've never been able to get into the "all work and no play" concept. We'll frequently cut out early and go do something fun. Many of our larger events are pre-planned and already on the calendar.
- Community Volunteer Opportunities: One of our core values is "Live Compassionately". We take time throughout the year to get connected with and come alongside our local community.
- Health Insurance: We offer health insurance to all employees and their eligible dependents.
- Retirement Program: Saving for your future is important and we will match your contributions up to 4%.
- Paid Time Off: We offer a competitive PTO program for our employees.
- Wilders Discount: All employees receive a 25% discount on all meat and produce products from Wilders Farm.

Compensation

Compensation will be discussed in the interview process based on experience and skill level.

Apply Today!

If this sounds like a good fit for you, please apply at staywild.com/careers.